



Build your career with us.



OUR MISSION

To provide exceptional products and services to every customer, every time.

NAC
North Atlantic Corp.

CLEARY MILLWORK
HORNER MILLWORK
HORNER COMMERCIAL SALES
HOMESOUTH ARCHITECTURAL
SOUTH FLORIDA MILLWORK
REMODELERS OUTLET

A LETTER FROM OUR PRESIDENT

Welcome to North Atlantic Corp. I am glad you are considering becoming a part of our team. Through growth and acquisitions over the past 25 years, we have grown from 18 employees in 1980 to employ over 300 people positioned over the east coast today. What factors are the keys to our strong growth? By focusing on "becoming our customers' preferred and recommended supplier" of windows, doors, kitchens, stairs, millwork, and commercial products and developing a reputation as "an excellent company to do business with" we have earned great respect in our industry which has led NAC to growth and prosperity.

We have developed an environment where employees are provided with many opportunities to advance and further develop their skills, while taking on new challenges and responsibilities. It is truly up to you on how far you will advance in our company. We are constantly looking for people who share our passion for the millwork and commercial door and hardware business. If you believe in continuous learning and improvement, have a positive attitude, and wish to work for a market leader, there is likely a fit for you within our company.

Ask any of our current employees; we believe in a high level of communication with our employees about what is happening throughout the company. It is through this constant communication that we are able to provide our employees with the knowledge to better understand our business and the role they play in our success.

Through the years we have been fortunate to have the foresight to invest vast amounts of our financial and human resources in developing both state of the art technology systems and extensive marketing programs to reach out to our diverse customers. Today, we are positioned as a leader in supplying our customers with unique, high quality products and services.

I hope you will begin to develop a clear understanding of our culture and work environment while reading through this brochure. If you are interested in becoming a part of an industry leader we look forward to meeting with you to explore the opportunities.

Sincerely,
Peter Humphrey, President



growth history

1948

Horner Millwork was founded by William Horner. The company primarily manufactured prehung interior and exterior doors.

1981

Horner expands into commercial sales with the acquisition of B&C Supply.

1980

Horner is purchased by the Humphrey family.

1988

Horner opens first satellite sales office and showroom in Southboro, MA expanding into Central and Northern MA.

1977

A devastating fire burnt Horner to the ground.

1991

Cooper Stairworks and Phoenix Millwork of Fall River come aboard.

1992

NAMCO, a well-known wholesale distributor in NE, is purchased by some of the Humphrey family forming NAC.

1994

"Bargains-Closeouts" is opened in Fall River, MA, known today as Remodelers Outlet.

1995

Horner opens a second satellite store in Pembroke, MA serving the South Shore.

2000

NAC expands South with the acquisition of South Florida Millwork in Naples, Florida and a joint venture with HomeSouth Architectural in Savannah, GA.

2001

Design Door in Medford, MA is acquired. Horner Commercial Sales expands its territory North of Boston.

2003

Martin Millwork is acquired and merged with NAMCO.

2005

Cleary Millwork is acquired and merged with Martin-Namco, relocating wholesale operations to Rocky Hill, CT.

2008

A facility is built in Ft. Myers for the new home of Horner South Florida Millwork.

2008

A satellite sales office opens in Nashua, NH serving northern MA.

At North Atlantic Corp we believe it's important to give back to our employees and our community. We sponsor many employee programs and activities throughout the year and are always looking for ways to better the lives of our employees and their families. As a responsible member of the community, we believe in charitable giving for organizations such as the United Way and continuously support local groups, schools, soup kitchens, and more.



NAC Scholarship Fund



Employee Appreciation Day

CAREER OPPORTUNITIES

Inside & Outside Sales
 Architectural Representatives
 Estimators & Detailers
 Kitchen Designers
 CAD
 Woodworkers & Craftspeople
 Stair Builders
 Carpentry Assembly
 Warehouse & Loading
 Truck Drivers
 Facilities
 Installers
 Customer Service
 Purchasing
 Accounting & Credit
 Marketing
 Information Technology
 Lean Manufacturing
 Administrative Positions
 Human Resources

BENEFITS

Competitive Pay
 Health Insurance
 Dental Insurance
 Life Insurance
 401K Plan
 Profit Sharing
 Short & Long Term Disability
 Holiday, Vacation & Personal Days
 Training & Development
 Education Assistance
 Employee Discounts
 Employee Events & Activities
 Employee Assistance Programs
 NAC Scholarship Program



meet the human resources team



DEBRA DUFF TORRES
 Vice President of
 Human Resources



BARBARA LAFERRIERE
 Training and Development



SANDY LAMB
 Payroll, Benefits, Recruiting



DENISE MCAVOY
 HR Rocky Hill, CT

VIEW JOB LISTINGS AND APPLY ONLINE

Visit www.northatlanticcorp.com and click on 'Career Opportunities' to view current job listings. To be considered for a position email your text-only cover letter and resume to hr@northatlanticcorp.com. You can also mail or fax your cover letter and resume to the address below. We are proud to be a drug free workplace. All employment offers are contingent upon successful completion of a pre-employment drug screening, physical and background check.

CONTACT US

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“Our employees are the framework of our business”.

“The mission of the human resources department is to attract, develop, motivate, and retain our company’s most valuable asset, our people”.

Debra Torres,
Vice President of Human Resources



our mission: TO PROVIDE EXCEPTIONAL PRODUCTS AND SERVICES TO EVERY CUSTOMER EVERY TIME.

OUR EMPLOYEES

Our employees are what make the difference in our continued success. We are committed to attracting, and continually developing and training the people of our organization. We strive to hire talented

individuals who are committed to customer excellence. We provide a family cultured work environment. Our values reflect honesty, trust and respect toward one another, our customers and our suppliers.

OUR VALUES

- We are honest, fair, respectful and friendly in all our actions.
- We hold ourselves accountable to our mission.
- We value our customer needs for quality products and services.
- We strive for excellence and leadership in our industry.
- We promote continuous improvement, innovation, creativity and growth.
- We promote teamwork with employees, customers and suppliers.
- We value wisdom and insight of people.
- We value and encourage individual initiative.
- We recognize and reward excellence.
- We value and encourage communication.
- We promote a safe, secure and professional work environment.
- We value the need to enjoy life and work.
- We encourage participation in community affairs.



Flag Raising Ceremony, September 10, 2002

environmental commitment

As a millwork distributor, we believe our impact in the building industry plays a major role in conserving natural resources, improving comfort and health in the homes that are built, reducing waste, and reducing energy costs by providing home builders with products that meet the standards for green building.

As a Forest Stewardship Council® (FSC) Chain of Custody certified supplier and an Energy Star Partner, we offer a wide variety of windows, doors, kitchens, stairs, and mouldings that can help contribute to green building projects.

We continue to educate our employees and our customers on environmental issues and green building. For a number of years we've been recycling but as we commit to decreasing our impact on the

environment we are addressing additional recycling and environmental issues in our manufacturing process and throughout our entire company. Over 95% of our saw dust is collected and sent to a New England pellet manufacturer to be converted to wood pellet logs. In turn we purchase back a portion of these logs for our employee's use. We recently worked with the local utility company on a lighting project that will save 338,281 kilowatt hours annually and we are a participant in the Commonwealth of Massachusetts Governor's Clean Energy Challenge.

Currently we recycle: cardboard, wood pallets, scrap wood, sawdust, scrap metal, waste oil, freon, metal drums, batteries, computers, electronic waste such as fax machines, printers, paper, and light bulbs.



affiliations



American Institutes of Architects



Boston Society of Architects



Builders Association of Greater Boston



Energy Star



National Association of Home Builders - Eastern MA



Rhode Island Builders Association



Door and Hardware Institute



Bristol Norfolk Home Builders Association



Cape Cod Builders Association



Massachusetts Home Builders' Association



National Association of the Remodeling Industry



Stairway Manufacturers' Association



Associated Builders and Contractors



Builders Association of Central Massachusetts



Construction Specifications Institute (CSI) - MA & RI



National Fenestration Rating Council



National Kitchen and Bath Association



U.S. Green Building Council

continuous improvement

Our company practices the Continuous Improvement philosophy. Continuous Improvement is for everyone, everyday. It is the process by which employees increase our company's ability to create, add and deliver value to our customers in the products and services we provide. Employees are educated on how to identify waste and given a set of "lean" tools that enhance the environment in which they work, and provide the ability to capitalize on future opportunities to better serve our customers.



technology, craftsmanship, safety



NAC is committed to investing in the latest technology. Our production facilities are filled with state-of-the-art equipment meant to make our manufacturing processes more efficient. For instance, our CNC Router, used primarily on the production of Cooper Stairs, meets the varied needs of our customers and provides labor savings. Another value added service to our customers is provided by our staff of CAD designers who support this technology. Our Staff of Certified Kitchen Designers provide our customers with computerized kitchen drawings and estimates. At NAC communication is key, our entire company is supported by a sophisticated WAN. We also have eight websites including a company intranet.

With hundreds of years of combined experience, the craftsmen of NAC live and breathe their work and are dedicated to achieving our goal of providing the highest quality products and services to all of our customers. We take great pride in every window, door, stair, and moulding that we manufacture, which positions us as the industry leader that we are today.

Our company maintains a safe and healthy workplace in compliance with state and federal standards. We are committed to "safety first" and involve employees to make NAC a safe workplace.



product overview

North Atlantic Corp is a distributor and manufacturer of windows, doors, kitchens, stairs and millwork servicing builders, architects, remodelers, and homeowners in the residential and commercial markets throughout the Northeast, Florida, and Georgia.

Through the North Atlantic Corp family of companies we are able to provide exceptional products and services to customers ranging from homeowners and remodelers to large commercial builders and multi-location lumberyards ...and everyone in between.

WINDOWS

Wood and Clad Windows
PVC Double Hung Windows
Vinyl Windows
Custom Windows

DOORS

Steel and Fiberglass Doors
Wood Entrance Doors
Interior Doors
Custom Doors

KITCHEN CABINETS

Kitchen and Bath Cabinetry
Countertops

STAIRS

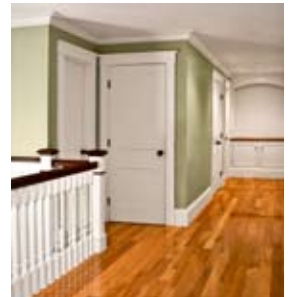
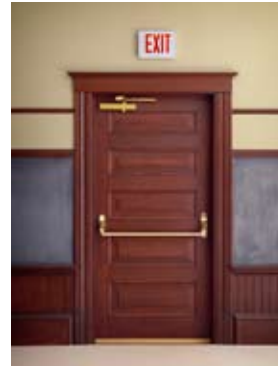
Preassembled Stairs
Stair Parts
Spiral and Attic Stairs

MILLWORK

Custom and Stock Mouldings
Closet Systems
Mantels
Columns

COMMERCIAL

Hollow Metal Doors and Frames
Architectural Wood Doors
Door Hardware
Washroom Accessories



PROUDLY SERVING RESIDENTIAL AND COMMERCIAL BUILDERS, ARCHITECTS, LUMBERYARDS, AND HOMEOWNERS.



Our 215,00 square foot facility in Somerset, MA

THE NORTH ATLANTIC CORP FAMILY:



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on the web:

Learn more about our company and view current job listings online at www.northatlanticcorp.com

